#### BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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#### OFFICE OF THE BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON BLANCHARD EDUCATION SERVICE CENTER PORTLAND, OREGON

The Regular Meeting of the Board of Education came to order at 6:00pm at the call of Co-Chair Martin Gonzalez in the Board Auditorium of the Blanchard Education Service Center, 501 N. Dixon St, Portland, Oregon.

There were present:

Pam Knowles Ruth Adkins Bobbie Regan Trudy Sargent Martin Gonzalez, Co-Chair Matt Morton Greg Belisle, Co-Chair - absent

Alexia Garcia, Student Representative - absent

<u>6 W</u> D I I Carole Smith, Superintendent Jollee Patterson, Board Secretary

#### HONORING DIRECTORS SARGENT AND GONZALEZ

Co-Chair Gonzalez recognized Director Sargent for her eight years of service, with Director Regan adding that Director Sargent was an incredible public servant. Superintendent Smith recognized Co-Chair Gonzalez. Board members thanked Directors Gonzalez and Sargent for their service on the Board.

#### SUPERINTENDENT'S REPORT

Superintendent Smith reported on: the :June 11<sup>th</sup> Bond Work Kick-off event at Wilson; the Gay Pride Parade on June 16<sup>th</sup>; the completion of the Jefferson High School frontage projecs 0 T-3.3(umm.4(NZeror o)]TJ 22.3(976-.

Maria Velascas and Estafie Feresco spoke in support of Bill Diss.

Jennifer Merrill commented that she had spoken before the Board in April at Wilson High School regarding staff cuts. She wrote 15 letters to the Governor and legislators and received no response from any of them. Despite a stable PPS budget, they were having staff cuts at Wilson. All they want are the basics: teachers in the classroom to take care of things. She asked the Board to restore some of their staff cuts.

Director Sargent stated that the Board knows that the budget is not adequate. The Board will look at where to invest any extra money that is received.

Director Morton mentioned that there were a couple of positive things in the budget: the Board listened to community feedback, and we were not depending on a City bail-out this year. Also, we realigned our budgeting towards equity.

#### MONTHLY CAPITAL IMPROVEMENT BOND UDPATE

Paul Cathcart, Project Manager, reported on the district-wide educational facility visioning (building design characteristics). The final product will be a Vision to guide future design of all district school buildings. Mr. Cathcart provided audio and video selections on the process from participants.

Director Regan questioned how the High School Action Team comments would be woven into the design specs. Mr. Cathcart responded that we were asking the Office of Teaching and Learning and principals for their best thinking on Ed Specs. Sue Ann Higgens, Chief Academic Officer, added that the High School Action Team was formed to report on the first year of the High School System Design work. The Team consists of about 30 members which include teachers, students, principals, central staff, parents and other community partners.

#### <u>ADJOURN</u>

Co-Chair Gonzalez adjourned the meeting at 8:43pm.

## <u>Personnel</u>

The Superintendent <u>RECOMMENDED</u> adoption of the following item:

## Numbers 4769

Director Regan moved and Director Sargent seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed by a vote of 6-0 (yes-6, no-0; with Director Belisle and Student Representative Garcia absent).

## RESOLUTION No. 4769

#### Recommended Decision to Rescind Non-Renew of Probationary Teacher of Employee 018209

#### RECITAL

On March 4, 2013, by resolution 4731, the Board of Education approved the recommendation of the Superintendent that the contract of Employee 018209 be non-renewed. On the advice of the Chief Human Resources Officer and the Regional Administrator, the Superintendent now recommends that the teacher below become a contract teacher for the 2013-2014 school year.

## RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby rescinds the non-renewal of Employee 018209's contract and elects her as a Contract Teacher for the 2013-2014 school year, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

S. Murray

## Purchases, Bids, Contracts

The Superintendent <u>RECOMMENDED</u> adoption of the following items:

#### Numbers 4770 and 4771

Director Regan moved and Director Sargent seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed by a vote of 6-0 (yes-6, no-0; with Director Belisle and Student Representative Garcia absent).

## **RESOLUTION No. 4770**

#### Revenue Contracts that Exceed \$25,000 Limit for Delegation of Authority

## RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$25,000 per contractor are listed below.

### RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

#### NEW CONTRACTS

No New Contracts

# **RESOLUTION No. 4771**

Personal / Professional Services, Good

#### Other Matters Requiring Board Approval

The Superintendent <u>RECOMMENDED</u> adoption of the following items:

#### Numbers 4772 through 4775

During the Committee of the Whole, Director Morton moved and Director Regan seconded the motion to adopt Resolution 4772. The motion was put to a voice vote and passed unanimously (vote: 6-yes, 0-no, with Director Belisle and Student Representative Garcia absent)

During the Committee of the Whole, Director Knowles moved and Director Adkins seconded the motion to adopt Resolution 4773. The motion was put to a voice vote and passed unanimously (vote: 6-yes, 0-no, with Director Belisle and Student Representative Garcia absent)

During the Committee of the Whole, Director Sargent moved and Director Adkins seconded the motion to adopt Resolution 4774. The motion was put to a voice vote and passed unanimously (vote: 6-yes, 0-no, with Director Belisle and Student Representative Garcia absent)

During the Committee of the Whole, Director Morton moved and Director Sargent seconded the motion to adopt Resolution 4775. The motion was put to a voice vote and passed unanimously (vote: 6-yes, 0-no, with Director Belisle and Student Representative Garcia absent)

## **RESOLUTION No. 4772**

### Adoption of Revised Portland Public Schools Non-Discrimination Policy (1.80.020-P)

## RECITALS

The Board of Education for Portland Public Schools reviewed recommendations to adopt changes to the Non-Discrimination Policy (1.80.020-P). The Board of Education is required to place any new policy on the District website for a 21-day public review. Having fulfilled this obligation and having received no public input on the proposed policy amendment, the

# **RESOLUTION No. 4773**

Adoption of Portland Public Schools Affirmative Action Policy (5.10.025-P)

RECITALS

The Board of Education for Portland Public School

Superintendent to designate an Affirmative Action Officer to oversee the implementation of, and compliance with, the AA/EEO Plan.

The Board expects the AA/EEO Plan to include affirmative measures designed to ensure equal employment opportunities. The AA/EEO Plan shall identify job groups that show the underutilization of staff based on race or gender within the District; set reasonable employment goals and timetables for increasing the diversity of our staff; and establish a plan of action to enable the District to reach these employment goals.

The goals articulated in this policy and the AA/EEO Plan are not rigid, inflexible quotas that must be met, but rather targets reasonably attainable by implementing best practices and applying good faith efforts. Neither this policy, nor the AA/EEO Plan, permit discrimination against any individual or group of individuals with respect to any employment opportunity for which the individual is qualified. Nothing herein is intended to sanction the discriminatory treatment of any person based on their protected status.

The Board further directs that all District employment policies, practices, and procedures will be examined periodically to ensure they are nondiscriminatory. These policies, practices and procedures are to be implemented by all administrative personnel, directors, personnel officers and anyone else who has responsibility for personnel functions. Equal employment opportunity and affirmative action are the responsibility of the entire District's workforce.

The Board directs the Superintendent to report annually on the implementation of this policy and the progress of the AA/EEO Plan.

Legal References: Minority Teacher Act, ORS 342.433 to 342.449; Federal and state laws prohibiting discrimination in employment, including, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and ORS Chapter 659A; No Child Left Behind Act of 2001, Pub. Law. 107-110 (2002)

L. Poe

### **RESOLUTION No. 4774**

#### Amendment No. 3 to the 2012/13 Budget for School District No. 1J, Multnomah County, Oregon

## RECITALS

- A. On June 25, 2012 the Board, by way of Resolution No. 4619, voted to adopt an annual budget for the Fiscal Year 2012/13 as required under Local Budget Law.
- B. Board Policy 8.10.030-AD, "Budget Reallocations Post Budget Adoption," establishes the guidelines to ensure consistent and detailed communication on fiscal issues between the Superintendent and the Board of Education ("Board").
- C. Oregon Local Budget Law, ORS 294.471, allows budget changes after adoption under prescribed guidelines.
- D. On January 28, 2013 the Board, by way of Resolution No. 4708, amended the Fiscal Year 2012/13 budget.
- E. On April 1, 2013 the Board, by way of Resolution No. 4746, amended the Fiscal Year 2012/13 budget for a second time.
- F. This Amendment No. 3 will further revise the FY 2012/13 Adopted Budget under ORS 294.471 guidelines, which states the budget may be amended at a regular meeting of the governing body.
- G. Amendment No. 3 adjusts program allocations for funds to more accurately reflect expected revenues and to ensure adequate appropriation levels to cover all intended expenditures.
- H. Expenditures in one fund (Fund 438 Facilities Capital Project Fund) will be changed by more than 10% under this amendment. Local budget law requires a public hearing on this change.

## RESOLUTION

1. Having held a public hearing on this amendment as required under local budget law, the Board hereby amends budgeted revenues and expenditure appropriation levels as summarized by Fund and Appropriation Level in Attachment A for the fiscal year beginning July 1, 2012.

D. Wynde / N. Sullivan

| Fund 101 - General Fund | Adopted     | Amendment   | Amendment   | This      | Amendment   |
|-------------------------|-------------|-------------|-------------|-----------|-------------|
|                         | Budget      | #1          | #2          | Amendment | #3          |
| Resources               |             |             |             |           |             |
| Beginning Fund Balance  | 26,657,817  | 30,924,691  | 30,924,691  |           | 30,924,691  |
| Local Sources           | 265,494,250 | 263,583,251 | 263,583,251 |           | 263,583,251 |
| Intermediate Sources    | 13,080,000  | 13,080,000  | 13,080,000  |           | 1-3,080,000 |
| State Sources           | 156,532,000 | 156,532,000 | 156,532,000 | )         | 156,532,000 |
| Federal Sources         | 500,000     | 500,000     | 500,000     |           | 500,000     |
| Other Sources           | 2,000,000   | 2,000,000   | 2,000,000   |           | 2,000,000   |
| Total                   | 464,264,06  | 466,619,942 | 466,619,942 |           | 466,619,942 |
| Requirements            |             |             |             |           |             |

# ATTACHMENT "A" TO RESOLUTION No. 4774

| Instruction                           | 259,956,472 | 2 256,568,433 | 256,568,433 | 120,003   | 256,688,436 |
|---------------------------------------|-------------|---------------|-------------|-----------|-------------|
| Support Services                      | 174,725,913 | 3 176,836,631 | 176,836,631 | (453,515) | 176,383,116 |
| Enterprise & Community Services       | 1,523,503   | 1,563,503     | 1,563,503   |           | 1,563,503   |
| Facilities Acquisition & Construction | 205,200     | 211,374       | 211,374     |           | 211,374     |
| Debt Service & Transfers Out          | 10,184,033  | 10,583,711    | 10,583,711  | 27,662    | 10,611,373  |
| Contingency                           | 17,668,946  | 20,856,290    | 20,856,290  | 305,850   | 21,162,140  |
| Ending Fund Balance                   |             | -             | -           | -         | -           |
|                                       |             |               |             |           |             |
| Total                                 | 464,264,067 | 466,619,942   | 466,619,942 |           | 466,619,942 |
|                                       |             |               |             |           |             |

Fund 205 - Grants Fund

Adopted Amendment Amendment This

## Requirements

| Instruction   | 40,027,023 | 40,027,023        | 40,027,023        | (600,000)              | 39,427,023             |
|---|------------|-------------------|-------------------|------------------------|------------------------|
| Support Services  | 26,679,259 | 26,679,259        | 26,679,259        |                        | 26,679,259             |
| Enterprise & Community Services   | 2,364,253  | 2,364,253         | 2,364,253         | 500,000                | 2,864,253              |
| Facilities Acquisition & Construction<br>Debt Service & Transfers Out<br>Contingency<br>Ending Fund Balance | 244,900    | 244,900<br>-<br>- | 244,900<br>-<br>- | 100,000<br>-<br>-<br>- | 344,900<br>-<br>-<br>- |

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| Fund 320 - Full Faith and Credit Debt Serv | Adopted | Amendment | Amendment |  |
|--|---------|-----------|-----------|--|
| Fund                                       |         |           |           |  |

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| Requirements                          |            |            |            |           |            |
|---------------------------------------|------------|------------|------------|-----------|------------|
| Instruction                           |            | -          | -          | -         | -          |
| Support Services                      |            | -          | -          | -         | -          |
| Enterprise & Community Services       |            | -          | -          | -         |            |
| Facilities Acquisition & Construction | 18,362,947 | 20,094,876 | 20,094,876 | 2,063,350 | 22,158,226 |

3. Taxes are hereby imposed and categorized as for tax year 2013/14 upon the taxable assessed value of all taxable property in the District, as follows:

|                            | Education                              | Excluded from |
|----------------------------|--|---------------|
|                            | <u>Limitation</u>                      | Limitation    |
| Permanent Rate Tax Levy    | \$5.2781/\$1,000 of assessed valuation |               |
| Local Option Rate Tax Levy | \$1.9900/\$1,000 of assessed valuation |               |
| Bonded Debt Levy           |  | \$46,007,694  |

4. The Board further resolves that \$0.5038 per \$1,000 of taxable assessed value of the permanent rate tax levy noted above is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expired Gap Tax Levy). The District will notify the county assessors that for the 2013-14 fiscal year \$0.5038 of the District's permanent tax rate levy is to be excluded from urban division of tax calculations under the provisions of ORS 457.010(4)(a)(D).

# ATTACHMENT "A" TO RESOLUTION No. 4775

| Fund     | Instruction | Support<br>Services | Enterprise &<br>Community<br>Services | Facilities<br>Acquisition &<br>Construction | Debt Service | Transfers Out | Ending Fund<br>Contingency<br>Balance | Fund Total |
|----------|-------------|---------------------|---------------------------------------|---|--------------|---------------|---------------------------------------|------------|
| Fund 101 | 278,962,73  | 9 181,866,916       | 6 1,640,22                            | - 0   | -            | 4,906,785     |                                       |            |
|          |             |                     |                                       |   |              |               |                                       |            |
|          |             |                     |                                       |   |              |               |                                       |            |
|          |             |                     |                                       |   |              |               |                                       |            |
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